



Job Description

Title: Pipe Fitters/ Welders

Location: Fort Myers/Tampa

Status: Non-Exempt **Reports to:** Piping Dept. Manager

JOB SUMMARY:

Efficiently undertake a variety of welding and piping tasks ranging from cutting, welding large diameter steel pipe, to installing pipes and welding HVAC structures. This is a full-time position, with some overtime, focusing on projects throughout Southwest Florida.

ESSENTIAL FUNCTIONS:

1. Assembling and installing various Mechanical equipment and components
2. Installing HVAC Hot Water and Chilled piping systems
3. Must possess tools of Pipefitting and welding trade
4. Clean work area and restock supplies and materials as necessary
5. Assist in lifting, positioning and securing of materials and work pieces during installation
6. Perform other routine duties as directed by Foreman/Supervisor

KNOWLEDGE, SKILLS & ABILITIES:

1. Minimum of 5 years' experience in Pipe fitting / welding preferred
OSHA 10 Certificate
2. General knowledge of welding / pipe fitting requirements
3. Ability to understand and effectively carry out complex oral and written instructions including the interpretation of drawings, sketches and blueprints.
4. Knowledge of hazards and safety precautions of the trade
5. Must have tools of the trade

Benefits:

401(k)

401(k) Matching

Disability Insurance

Health Insurance

Life Insurance

Professional Development Assistance

Referral Program

Retirement Plan

Vision Insurance

EEO CATEGORY: 3

JOB CODE: 3001

REV: 12/01/2016

POSITION TYPE/EXPECTED HOURS OF WORK

The employee must be available to work various shifts, Monday through Friday, totaling 40 hours each week. Occasional evening and weekend work may be required as job duties demand. This position is also required to work the on call services when scheduled.

WORK ENVIRONMENT

While performing the duties of this job, the employee is frequently exposed to fumes or airborne particles, moving mechanical parts and vibration. The employee is occasionally exposed to a variety of extreme conditions both outside and inside.

PHYSICAL DEMANDS

While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling and climbing all day. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. Ability to lift 75 lbs. several times a day.

EEO CATEGORY: 3
JOB CODE: 3001
REV: 12/01/2016



Job Description

Title: Construction Plumbers
Location: Fort Myers/Tampa

Status: Non-Exempt **Reports to:** Plumbing Manager

JOB SUMMARY:

Efficiently undertake a variety of plumbing tasks ranging from fixing leakages to installing pipes and HVAC systems. This is a full-time position, with some overtime, focusing on projects throughout Southwest Florida.

ESSENTIAL FUNCTIONS:

1. Assemble, thread, solvent weld, no-hub and sweat piping systems properly
2. Read/ Interpret blueprints in order to perform piping layout
3. Identify and properly install plumbing fixtures in a professional matter.
4. Work in a safe manner and mentor other team members to do the same.

KNOWLEDGE, SKILLS & ABILITIES:

1. Minimum of 4 years' experience in sheet metal installation and fabrication
OSHA 10 Certificate
2. General knowledge of Plumbing requirements
3. Ability to understand and effectively carry out complex oral and written instructions including the interpretation of drawings, sketches and blueprints.
4. Knowledge of hazards and safety precautions of the trade
5. Must have tools of the trade

Benefits:

401(k)
401(k) Matching
Disability Insurance
Health Insurance
Life Insurance
Professional Development Assistance
Referral Program
Retirement Plan
Vision Insurance

EEO CATEGORY: 3
JOB CODE: 3001
REV: 12/01/2016

POSITION TYPE/EXPECTED HOURS OF WORK

The employee must be available to work various shifts, Monday through Friday, totaling 40 hours each week. Occasional evening and weekend work may be required as job duties demand. This position is also required to work the on call services when scheduled.

WORK ENVIRONMENT

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EEO CATEGORY: 3
JOB CODE: 3001
REV: 12/01/2016



Job Description

Title: Sheet Metal Mechanic
Location: Fort Myers/Tampa

Status: Non-Exempt **Reports to:** Sheet Metal Manager

JOB SUMMARY:

Assemble, install, and repair sheet metal products and equipment such as duct work, fittings, fans, dampers, and air distribution. This is a full-time position, with some overtime, focusing on projects throughout Southwest Florida.

ESSENTIAL FUNCTIONS:

1. Install sheet metal duct, accessories, and equipment according to blueprints and specifications
2. Perform operational checks of ducts and other sheet metal installations to determine quality and any necessary corrective action that may need to be taken
3. Plan and coordinate tasks and amount of material required for performance of work.
4. Read and understand blueprints and mechanical details pre-approved by your supervisor.

KNOWLEDGE, SKILLS & ABILITIES:

1. Minimum of 4 years' experience in sheet metal installation and fabrication
OSHA 10 Certificate
2. General knowledge of SMACNA requirements
3. Ability to understand and effectively carry out complex oral and written instructions including the interpretation of drawings, sketches and blueprints.
4. Knowledge of hazards and safety precautions of the trade
5. Must have tools of the trade

Benefits:

401(k)
401(k) Matching
Disability Insurance
Health Insurance
Life Insurance
Professional Development Assistance
Referral Program
Retirement Plan
Vision Insurance

EEO CATEGORY: 3
JOB CODE: 3001
REV: 12/01/2016

POSITION TYPE/EXPECTED HOURS OF WORK

The employee must be available to work various shifts, Monday through Friday, totaling 40 hours each week. Occasional evening and weekend work may be required as job duties demand. This position is also required to work the on call services when scheduled.

WORK ENVIRONMENT

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EEO CATEGORY: 3
JOB CODE: 3001
REV: 12/01/2016



Job Description

Title: HVAC Service Technician
Location: Fort Myers/Tampa

Status: Non-Exempt
Reports to: Service Manager

JOB SUMMARY:

The HVAC Service Technician is responsible for installing, servicing, and repairing heating and air conditioning and refrigeration systems in residences and commercial establishments.

This position shall incorporate the United Mechanical's Vision and Business Strategy by providing World Class Service to the markets served, based on Profitability, Credibility, Employee Base Environment, Customer Service and Quality.

ESSENTIAL FUNCTIONS:

1. Comply with all applicable standards, policies, and procedures, including safety procedures and the maintenance of a clean work area.
2. Repair or replace defective equipment, components, or wiring of multiple devices
3. Test pipe or tubing joints and connections for leaks, using pressure gauge or soap-and-water solution.
4. Test electrical circuits and components for continuity, using electrical test equipment.
5. Install, connect, and adjust thermostats, humidistats and timers, using hand tools.
6. Discuss heating-cooling system malfunctions with users to isolate problems or to verify that malfunctions have been corrected
7. Perform service and repair maintenance and record proper documentation.
8. Maintain vehicles in compliance with company policy
9. Submit tickets, invoices, work performed, resolutions, and hours worked daily via company provided mobile device.
10. This is a non-exempt position. Working in excess of 40 hours a week qualifies as overtime and must be preapproved by your supervisor.

EEO CATEGORY: 3
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11. Other duties as assigned.

KNOWLEDGE, SKILLS & ABILITIES:

1. Comprehensive knowledge of the principles of HVAC equipment, systems repairs of complex commercial and industrial heating and air conditioning systems and operations.
2. Thorough knowledge of OSHA regulations related to the HVAC trade.
3. Ability to interpret blue prints and schematics
4. Ability to read and understand manufacturer's recommendations as to operations and maintenance of large equipment and systems.
5. Ability to make decisive independent decisions

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The employee must be available to work various shifts, Monday through Friday, totaling 40 hours each week. Occasional evening and weekend work may be required as job duties demand. This position is also required to work the on call services when scheduled.

WORK ENVIRONMENT

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PREFERRED EDUCATION AND EXPERIENCE

1. High school degree or equivalent necessary
2. 3-5 years' experience servicing HVAC units and their components in commercial or industrial settings.
3. CFC License necessary

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REV: 12/01/2016