



JOB TITLE

Irrigation Technician

To perform a wide variety of irrigation maintenance functions related to but not limited to inspections, analysis, troubleshooting, repair and installation.

PRIMARY DUTIES AND RESPONSIBILITIES

- Fill out paper work accurately
- Check for correct voltage with multi-meter
- Locate underground wires with wire locator
- Perform inventory functions of truck
- Be able to program all types of irrigation clocks
- Maintain a book of all site as-builts, location of valves, zones, times and days
- Activate and deactivate irrigation clock.
- Repair and troubleshoot irrigation systems as required.
- Understand and repair two wire systems, change out and program decoder
- Insure proper coverage of irrigation system
- Insure proper amounts of water are being applied for the landscape and seasonality needs
- Layout and install new or renovated irrigation systems.
- Purchase parts required to repair irrigation systems.
- Inventory of truck and make sure truck is properly stocked for week of repairs
- Accurately record paper work
- Promote and maintain safe working conditions.
- Excavate by hand wires, pipes, heads, etc for repair
- Cut pipe, glue pipe, adjust & repair all types of heads
- Repair, replace wiring of 12, 24, 34, 10 volts
- Deployment of safety cones
- Pre & Post inspections on vehicles

REQUIRED KNOWLEDGE, SKILLS, and ABILITIES

- Valid Drivers License with no points or accidents for 3 year
- Bilingual (able to speak English & Spanish) a plus
- Strong client and crew communication skills.
- Strong background in troubleshooting and repairing irrigation systems with experience in mainline repair
- Through knowledge of multi wire systems
- Through knowledge of two wire systems
- This position requires excellent organizational skills and the ability to work in a fast paced environment.
- Ability to work well with others.
- Proven ability to work independently to achieve accomplishments
- Mature, energetic with a 'let's roll up our sleeves' attitude which is especially important in a small but growing organization
- Proven ability to effectively collaborate with internal team, cross-functional team, and external parties in a rapidly growing environment.
- Ability to listen to and understand information and ideas presented through spoken words and sentences.

EDUCATIONAL QUALIFICATIONS

High School or GED diploma or equivalence experience

CERTIFICATIONS

BMP Certification

ENVIRONMENTAL REQUIREMENTS

Limited temperature fluctuations (heat and/or cold)

PHYSICAL REQUIREMENTS:

Must be able to the following: able to travel via car to designated areas, occasionally required to climb stairs, have normal eye/hand motor coordination and the ability to grasp small objects, possess a normal extended reach, must be able to transport, lift up to 50 lbs, and have the ability to determine colors and possess near perception. Position requires exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force as frequently, and/or 20 pounds of force constantly to move objects. Ability to stand for long periods of time and handle material by lifting, pushing, bending and/or stretching. Routinely request to excavate by hand.

**JOB TITLE**

Gardener

POSITION SUMMARY

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortar less segmental concrete masonry wall units.

PRIMARY DUTIES AND RESPONSIBILITIES:

- Report all unsafe practices or conditions to Asst Foreman and Foreman
- Apply granular chemicals after proper training and under the direct supervision of the Foreman
- Responsible for equipment maintenance, grease equipment, check tire pressure, check oil
- Proper Fueling Procedures (follow the safety procedures for mixing, storage and hard surface)
- Do equipment maintenance for Mower Blade (adjustment/changing and identify)
- Operate, clean blades for Reel Type Mower
- Operate, change blades, check safety, and follow refueling procedures for the proper equipment
- Makes sure all tools, burlaps, and trash are removed from the job before leaving.

REQUIRED KNOWLEDGE, SKILLS, and ABILITIES:

- Ability to work well with others.
- Proven ability to work independently to achieve accomplishments
- Mature, energetic with a 'let's roll up our sleeves' attitude which is especially important in a small but growing organization
- Proven ability to effectively collaborate with internal team, cross-functional team, and external parties in a rapidly growing environment.
- Ability to listen to and understand information and ideas presented through spoken words and sentences.

REQUIREMENTS

- Prior experience using the following tools: Proper Fueling Procedures, 52" Rider Mower , 48" Stand On, 36-inch Walk-Behind Mower, Mower Blade Adjustments/Changing, Reel Type Mower, Power Edger, Power Hedger, Line Trimmer, Reciprocating Trimmer, Broken or identify Poorly Operating Equipment, Loppers, Pruning Saw
- Ability to follow instructions
- Ability to communicate and work with diverse groups.

PHYSICAL REQUIREMENTS:

Must be able to the following: able to travel via car to designated areas, occasionally required to climb stairs, ETC. Position requires exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force as frequently, and/or 20 pounds of force constantly to move objects. Ability to stand for long periods of time and handle material by lifting, pushing, bending and/or stretching.



JOB TITLE

Sod Installer

POSITION SUMMARY

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing & digging.

PRIMARY DUTIES AND RESPONSIBILITIES

- Laying sod and soil along with their maintenance
- Reports broken or missing tools

REQUIRED KNOWLEDGE, SKILLS, and ABILITIES

- Ability to work well with others.
- Proven ability to work independently to achieve accomplishments
- Mature, energetic with a 'let's roll up our sleeves' attitude which is especially important in a small but growing organization
- Proven ability to effectively collaborate with internal team, cross-functional team, and external parties in a rapidly growing environment.
- Ability to listen to and understand information and ideas presented through spoken words and sentences.

REQUIREMENTS

- Ability to communicate and work with diverse groups.
- Promptness (on time for work everyday) & has reliable transportation
- Follow Safety Procedures (review safety and personal file)
- Follow Company Policies & Procedures
- Wear Leather Work Boots
- Wear Uniforms
- Use Assigned tools and equipment

PHYSICAL REQUIREMENTS

Must be able to the following: able to travel via car to designated areas, occasionally required to climb stairs, have normal eye/hand motor coordination and the ability to grasp small objects, possess a normal extended reach, must be able to transport, lift up to 50 lbs., and have the ability to determine colors and possess near perception. Position requires exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force as frequently, and/or 20 pounds of force constantly to move objects. Ability to stand for a long period of time and handle material by lifting, pushing, bending or stretching.